

SIERRA H BROADCASTING, INC.

EEO PUBLIC FILE REPORT FOR THE PERIOD 6/1/2004 – 5/23/2005

VACANCY LIST

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	Total No. of Interviewees	RS Referring Interviewees	RS Referring Hiree	Date Filled
Account Executive	1, 2, 5, 6, 8-11, 13-26, 28	3	1	1	6/10/2004
Marketing/Promotions Mgr.	1, 5, 6, 8-11, 13-26, 28, 29	11	1, 28	1	8/24/2004
Account Executive	1, 2, 5, 6, 8-11, 13-26, 28	8	1, 2, 28	1, 28	11/2/2004
Marketing/Promotions Mgr.	1, 5, 6, 8-11, 13-26, 28, 29	5	1, 28	28	11/9/2004
Promotions Coordinator	1, 5, 6, 8-11, 13-26, 28, 30	13	1, 28, 30	28	3/4/2005
Account Executive	1, 2, 5, 6, 8-11, 13-26, 28	14	1, 2, 28	1	3/21/2005
Program Director	1, 5, 6, 8-11, 13-26, 28, 31			OPEN	OPEN
Production Director	1, 5, 6, 8-11, 13-26, 28, 31			OPEN	OPEN

RECRUITMENT SOURCES

RS Number		Entitled to Vacancy Notification?	No. of Interviewees Referred by RS
1	Mega & Energy Websites	No	30
2	Mega & Energy On-Air	No	4
3	AZ Republic Classified		
4	Payson Roundup Classified	No	
5	ASU Career Services Fax 480 965-2120	No	
6	AZ Automotive Institute Fax 623-937-5000	No	
7	AZ Opportunities Industrialization Center Michael.smily@nonline.com	No	
8	Chicanos por la Causa Fax 602 256-2740	No	
9	Devry University Fax 602 943-3391	No	
10	Family Service Agency Fax 602 253-2628	No	
11	Governors Office Fax 602 542-3712	No	
12	High Tech Institute Sdonahue@hightechschoools.com	No	
13	ITT Technical Institute Fax 602 437-7313	No	
14	Job Location & Development Fax 928 523-1551	No	
15	Media Prof. of Phx., AWR Fax 602 254-6933	No	
16	Maricopa County NAACP Fax 602 252-2954	No	
17	Maricopa Skill Center Fax 602 238-4354	No	
18	Native American Connections	No	

RS Number		Entitled to Vacancy Notification?	No. of Interviewees Referred by RS
	Fax 602 256-7356		
19	National Assoc. of Hispanic Journalists jobbank@nahj.org	No	
20	Phx. Job Corps Center Fax 602 372-7090	No	
21	Pima Community College Fax 480 206-4566	No	
22	Sylma Hispanic Advertising Fax 480 775-6441	No	
23	Tucson Hispanic Chamber of Commerce Fax 520 620-9685	No	
24	Betania Community Center Fax 602 277-5957	No	
25	DES Job Service Fax 602 263-7822	No	
26	Phoenix Indian Center Fax 602 263-7822	No	
27	Phx Chicanos por la Causa 602 352-5985	No	
28	Word of Mouth	No	12
29	AWRT Job Bank	No	
30	Jobing.Com	No	8
31	AllAccess.com	No	
Total			54

RECRUITMENT ACTIVITIES

KAJM & KNRJ/FM participated in Career Expo sponsored by Jobing. com	Participated with a booth staffed by Sierra H personnel to educate people interested in learning about careers in radio.
KAJM&KNRJ/FM participated in a Career and Job Fair sponsored by the Arizona Broadcaster's Association.	This event was designed to help potential applicants learn more about careers of interest in radio. Department heads staffed the booth to answer questions.
KAJM&KNRJ/FM participated in a broadcast Management Class at ASU.	General Manager Michael Mallace about the business of radio.
KAJM&KNRJ/FM participated in a Job Fair hosted by Scottsdale Community College.	Station staffers were on hand to present radio career information to job seekers in the valley.