

**SIERRA H BROADCASTING, INC.  
EEO PUBLIC FILE REPORT FOR THE PERIOD 6/1/2003 – 5/31/2004**

**VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used To Fill Vacancy</b>	<b>Total No. of Interviewees</b>	<b>RS Referring Interviewees</b>	<b>RS Referring Hiree</b>	<b>Date Filled</b>
Account Executive	1, 5, 6, 8–11, 13–26, 28	18	1, 2, 28	1	8/4/2003
Account Executive				28	10/20/03
Afternoon Drive Announcer	1, 5, 6, 8–11, 13–26, 28	6	1, 3, 28	1	9/15/03
Accountant/HR Manager	1, 3, 5, 6, 8–11, 13–26	6	3	3	12/2/03
Marketing/Promotions Manager	1, 5, 6, 8–11, 13–26, 28, 29	12	3, 28	28	1/14/04
On-Air Personality	1, 5, 6, 8–11, 13–26, 28	4	1, 28	1	4/13/04
Promotions Coordinator	1, 5, 6, 8–11, 13–26, 28	7	1, 28	1	6/3/04
Account Executive	1, 5, 6, 8–11, 13–26, 28	8	1, 28	1	5/14/04
Program Director	5, 6, 8–11, 13–26, 28	2	1, 28	28	6/1/04

**RECRUITMENT SOURCES**

<b>RS Number</b>		<b>Entitled to Vacancy Notification?</b>	<b>No. of Interviewees Referred by RS</b>
1	Mega & Energy Websites	No	36 (17 interviewees also referred by RS No. 2)
2	Mega & Energy On-Air	No	17 (all interviewees also referred by RS No. 1)
3	AZ Republic Classified	No	19
4	Payson Roundup Classified	No	
5	ASU Career Services Fax 480 965-2120	No	
6	AZ Automotive Institute Fax 623-937-5000	No	
7	AZ Opportunities Industrialization Center <a href="mailto:Michael.smily@nonline.com">Michael.smily@nonline.com</a>	No	
8	Chicanos por la Causa Fax 602 256-2740	No	
9	Devry University Fax 602 943-3391	No	
10	Family Service Agency Fax 602 253-2628	No	
11	Governors Office Fax 602 542-3712	No	
12	High Tech Institute <a href="mailto:Sdonahue@hightechschoos.com">Sdonahue@hightechschoos.com</a>	No	
13	ITT Technical Institute Fax 602 437-7313	No	
14	Job Location & Development	No	

RS Number		Entitled to Vacancy Notification?	No. of Interviewees Referred by RS
	Fax 928 523-1551		
15	Media Prof. of Phx., AWRT Fax 602 254-6933	No	
16	Maricopa County NAACP Fax 602 252-2954	No	
17	Maricopa Skill Center Fax 602 238-4354	No	
18	Native American Connections Fax 602 256-7356	No	
19	National Assoc. of Hispanic Journalists <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	No	
20	Phx. Job Corps Center Fax 602 372-7090	No	
21	Pima Community College Fax 480 206-4566	No	
22	Sylma Hispanic Advertising Fax 480 775-6441	No	
23	Tucson Hispanic Chamber of Commerce Fax 520 620-9685	No	
24	Betania Community Center Fax 602 277-5957	No	
25	DES Job Service Fax 602 263-7822	No	
26	Phoenix Indian Center Fax 602 263-7822	No	
27	Phx Chicanos por la Causa 602 352-5985	No	
28	Word of Mouth	No	8
29	AWRT Job Bank	No	
Total			63

### RECRUITMENT ACTIVITIES

KAJM & KNRJ/FM participated in Job Fair sponsored by the Arizona Broadcasters Association.	Participated with a booth staffed by Sierra H personnel to educate people interested in learning about careers in radio.
KAJM&KNRJ/FM participated in a Career event sponsored by the ASU Alumni Association.	This Career Connections' event was designed to benefit undecided students and help them learn more about careers of interest. Sierra H General Manager Michael Mallace was a speaker.
KAJM&KNRJ/FM participated in a Diversity Career Expo hosted by Jobing.com.	Station managers presented career workshops to a diverse group of potential employees.
KAJM&KNRJ/FM participated in a Career Fair Expo hosted by Jobing.com.	Station staffers were on hand to present radio career information to job seekers in the valley.
KAJM&KNRJ/FM participated in a Job Fair Expo 'Love Your Job' sponsored by Jobing.com.	Station staffers presented radio career information to job seekers through seminars and workshops.
KAJM&KNRJ/FM participated in a Career Day event at Phoenix Union High School.	Staff was on hand to present information about radio careers to high school students.